

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

TEST -1 EXAMINATION- 2024

B.Tech-VIII Semester (CSE/IT/ECE/CE),

COURSE CODE (CREDITS):22B1WHS832

MAX. MARKS: 15

COURSE NAME: International Human Resource Management

COURSE INSTRUCTORS: Dr Tanu

MAX. TIME: 1 Hour

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*Note: (a) All questions are compulsory.*

*(b) Marks are indicated against each question in square brackets.*

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Q1 Why is a greater degree of involvement in employees' personal lives inevitable in many IHRM activities? (Marks 3)[CO1]

Q2. What are the specific HRM challenges in a networked firm? (Marks3) [CO2]

Q3. In which way do cultural and institutional differences impact the HR integration in M&A and in IJVs? (Marks4) [CO3]

Q4. What are the issues of standardization and localization in general for MNEs and how do they particularly manifest themselves in HRM activities? (Marks 5)[CO3]

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