COURSE CODE(CREDITS):23B1WHS832(03)

COURSE NAME: International Human Resource Management

COURSE INSTRUCTORS: Dr Tanu

MAX. MARKS: 25

MAX. TIME: 1 Hour 30 Minutes

Note: (a)All questions are compulsory.

(b)Marks are indicated against each question in square brackets.

(c) The candidate is allowed to make Suitable numeric assumptions wherever required for solving problems

Q1. Proper selection ensures expatriate success. MNC's are aware of the need for careful selection and proper training. But failures cannot be avoided. What guidelines would you suggest to minimize expat failure? (Marks5)[CO2]

Q2. Which factors determine the choice of a staffing approach? Would a MNE choose the same staffing approach worldwide? Place your arguments in the context of the model outlining determinants of staffing choices. (Marks5)[CO2]

Q3. Discuss the proposition that most expatriate selection decisions are made informally, as suggested by the 'coffee-machine' solution. (Marks5)[CO3]

Q4. Expatriates need not be males always; though the trend points out to male domination, women are overtaking their male peers. What are your views on the given statement? What advantages do you cite with female expats? (Marks5)[CO3]

Q5. Placing value on the international assignment assists repatriate retention. Discuss this statement. (Marks5)[CO4]