

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT.SOLAN

T1, Examination, Feb., 2018

B.Tech. Semester VIII (Elective)

COURSE NAME: International Human Resource Management

COURSE CODE: 14B1WHS832

MAX. MARKS: 15

Course credit : 03

MAX. TIME: 1 Hr

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All Questions carry Equal Marks.

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Q1. What is the importance of PCN's, HCN's and TCN's in the MNC?

Q2. Country of origin influences the firm's approach to organization structure. As MNEs from India internationalize, to what extent are they likely to differ from that observed for European and US MNEs?

Q3. What are the main reasons of a company to engage in a IJV?

Q4. Should multinationals be concerned about expatriate failure? If so, why?

Q5. What are the most important factors involved in the selection decision?