

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT
T3, EXAMINATION, MAY 2018
SEMESTER –VIII (ELECTIVE)

COURSE CODE: 17B1WHS832

MAX MARKS: 35

COURSE NAME: INTERNATIONAL HUMAN RESOURCE MANAGEMENT

COURSE CREDIT : 03

MAX TIME : 2Hr

All questions are compulsory. Carrying of mobile phones during examination will be treated as case of unfair means.

Q1. Present and discuss some of the factors that make multinational performance management so problematic. (Marks 5)

Q2. What are typical HRM problems in off shoring organizations? How can companies, for example in India and in China, design their human resource management systems to avoid these problems? (Marks 5)

Q3. If you are the Chinese store manager what typical measure and precautions you shall take to open your store at the following locations :

A. Johannesburg

B. Toronto

C. Calcutta

D. Sydney

E. Abu Dhabi (Marks 5)

Q4. How can multinationals assist dual career couples' repatriation? (Marks 5)

Q5. What is the impact of culture on HRM policies? Give example of at least two countries. (Marks 5)

Q6. What is the reason for the failure of Wal-Mart in Germany? (Marks 5)

Q7. What four primary tasks are expatriates assigned in foreign countries? (Marks 5)