

T3 Examination, Semester VII (all branches)

COURSE CODE: 10B1WPD735

COURSE NAME: Human Resource Management

MAX TIME: 2 HRS

COURSE CREDIT: 03

MAX MARKS: 35

ALL QUESTIONS ARE COMPULSORY. Carrying of Mobiles phone in Examination Hall is prohibited.

Q1. Cite the importance of training program for employees at different level of hierarchies in the organization. Design a training program for 10 Management trainees who have completed tenure of 9 months in your organization. (CO3) (2+4)

Q3. You are applying for a job as a manager and are at the point of negotiating salary and benefits. What questions would you ask your prospective employer concerning benefits? Describe the benefits package you would try to negotiate for yourself. (CO4) (5)

Q2. Discuss the various methods of Job evaluation. (CO2) (3)

Q4. What are the major issues faced by the organization and the HR managers in the 21st C. Discuss all in detail. (CO5) (3)

Q5. Write short note on the following.

- a. E-HRM
- b. Strategic HRM
- c. MBO(Management by Objectives)
- d. Ethics in HRM
- e. Difference between IHRM and HRM
- f. International staffing policy

(CO1)

(3*6=18)