

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

MAKEUP EXAMINATION – 2016

B. Tech VIII Semester

COURSE CODE: 14B1WHS832

MAX. MARKS: 25

COURSE NAME: International Human Resource Management

COURSE CREDITS: 03

MAX. TIME: 1Hr 30 Mins

Note: All questions are compulsory. Carrying of mobile phone during examinations will be treated as case of unfair means. All questions carry equal marks.

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- Q1. What are the main similarities and differences between domestic and international HRM?
- Q2. How does an international assignment assist in developing a 'cadre' of international operators? Why is it necessary to have such a 'cadre'?
- Q3. Should multinationals be concerned about expatriate failure? If so, why?
- Q4. Describe the main differences in Going Rate and Balance Sheet approaches to international compensation.
- Q5. Compare the aim of global standardization of the HRM with the aim of realizing local responsiveness. How is the balance between those aims usually achieved?