

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

T1 Examination – February, 2019

B.Tech (Elective) VIII Semester

Course Name: International Human Resource Management

Course Code: 14B1WHS832

Max Marks: 15

Course Credit: 3

Max Time: 1Hr

All Questions carry equal marks.

Q1. Discuss Networked Organization Structure in comparison to Global Matrix structure of a MNE. Highlighting the advantages and disadvantages of one over the other.

Q2 What are the stages a firm typically goes through as it grows internationally and how does each stage affect the HR function?

Q3. Highlighting the Cultural Differences between US and Germany, Discuss the major reasons of failure of Wall Mart In Germany.

Q4. Define the four approaches to staffing at international level . Which approach is best when HQ wants to control the subsidiary fully.

Q5. What are the major challenges for IHRM in the 21st C.