

T3 Examination, Semester VIII (all branches)

COURSE CODE: 14B1WHS832

MAX TIME: 2HRS

COURSE NAME: International Human Resource Management

MAX MARKS: 35

COURSE CREDIT: 03

-----

All Questions are Compulsory. Answer the questions according to the marks allotted.

-----

- Q1. Globalization may generate a new supranational level of economic organization and competition that in time will come to dominate national and regional systems. Amplify the statement. {CO1} (6)
- Q2. How important are cultural factors as opposed to past knowledge and experience for international assignments? Discuss the pros and cons of hiring an expatriate based on each criterion. {CO2} (5)
- Q3. Discuss the variables affecting the Expatriate performance. {CO2} (5)
- Q4. Discuss the proposition that most expatriate selection decisions are made informally, as suggested by the 'coffee-machine' solution. {CO3} (5)
- Q5. What are the main challenges that a multinational entering in the following markets should expect to encounter:
- a. India                      b. China                      c. Dubai (Middle East)                      {CO4} (6)
- Q6. Identify four characteristics of MNEs that give trade unions cause for concern. {CO5} (4)
- Q7. Why is it important for MNEs to understand the compensation practices of other countries? {CO4} (4)